

## Roadways, Waterways and Trails

### Description:

Increased safety in the community is achieved when motor vehicle collisions are reduced. Past analysis and targeted enforcement has resulted in a reduction in the number of motor vehicle collisions in the past and is expected to have the same result going forward.

A continued commitment by logistical company owners and operators to the proper maintenance of vehicles, and a reduction in commercial motor vehicle related incidents is expected as a result of consistent activities by the Dufferin OPP and Central Region Traffic Management Team.

Increasing the apprehension and prosecution of violators who engage in 'Big Four' driving behaviours will lead to safer communities. The 'Big Four' are: aggressive driving, lack of seatbelts, distracted driving and impaired driving.

Partnerships will lead to collaboration and cooperation to resolve situations that may result in unsafe driving behaviours such as speeding, disobeying signs and aggressive driving.

| Commitment                                                                                          | Outcomes                                                                                                                            | Actions                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
|-----------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| To sustain a continuous and year-round focus on the causal factors of motorized vehicle collisions. | Increased safety in the community by reducing the number of 'Big Four' behaviours, leading to safer roadways, waterways and trails. | <p>Consistent analysis of traffic patterns, complaints and collisions to ensure officers are deployed in the right place, at the right time, with the right tools to have an impact on dangerous driving behaviours.</p> <p>Partner with the Central Region Traffic Team to conduct commercial motor vehicle inspections and enforcement.</p> <p>Ensure officers are trained in the areas of drug and alcohol detection and enforcement, the use of speed measuring devices, and to conduct commercial motor vehicle inspections including the use of equipment such as portable weigh scales.</p> <p>Partner with community leaders to appropriately identify non policing resolutions to traffic concerns including proper signalization, signage and speed limits.</p> |

## Other Operational Commitments

### Description:

Partnering with other community stakeholders is paramount in meeting the needs of our community. There are many services available and by partnering with other services, our community will not only be safer but also have a better feeling of wellness.

Dufferin OPP are committed to identifying co-response options for non-police matters, while adhering to the recommendations in the OPP Mental Health Strategy. By engaging with our community partners to develop a collaborative response to people experiencing a mental health and/or addiction-related crisis, and by increasing early referrals to mental health partners and improving our police-hospital transitions, the OPP can impact positive outcomes in our service to individuals faced with mental health and/or addiction-related challenges that affect their safety and well-being.

| Commitment                                                                                                                                                                                                                                                                                                                                                                                                                                                  | Outcomes                                                                                                                                                                         | Actions                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <p>Continue our partnership with the crisis workers of the Canadian Mental Health Association in order to provide real time assistance to those in mental health crisis and those with a substance abuse disorder.</p> <p>Develop additional relationships with our community partners to identify where police resources can be diverted and leverage available resources for those in mental health crisis and those with a substance abuse disorder.</p> | <p>Reduce repeat contacts between police and persons in mental health crisis and/or those with substance abuse disorder.</p> <p>Improved outcomes for individuals in crisis.</p> | <p>Involve social service stakeholders through continued officer referrals in an effort to ensure the appropriate recourses are engaged.</p> <p>Dufferin OPP will continue their collaborative relationship with the Canadian Mental Health Association in order to engage the expertise of crisis workers in developing an appropriate long term response plans for those in mental health crisis.</p> <p>We are committed continuing our partnership on the Dufferin County Situation Table that is comprised of justice system and social service stakeholders. The role of this committee is to work together in ensuring that there are situation specific responses for non-police matters.</p> |
| <p>To develop transfer of care protocols with relevant healthcare facilities.</p>                                                                                                                                                                                                                                                                                                                                                                           | <p>Reduced officer wait times to transition individuals in crisis to the appropriate service provider.</p> <p>Improved outcomes for individuals in crisis.</p>                   | <p>Dufferin OPP is committed to working towards reviewing and updating if necessary our Memorandum of Understanding with Headwaters Health Care Centre outlining our transfer of care protocols.</p> <p>This review and updates are necessary to understand the changes that may occur in the health care field and how this may affect any transfer of care protocols.</p>                                                                                                                                                                                                                                                                                                                           |

| Commitment                         | Outcomes                                                                                         | Actions                                                                                                                                                                                                                                                                                     |
|------------------------------------|--------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                                    |                                                                                                  | By working collaboratively with the major healthcare facility in our detachment area our aim is to reduce officer wait times and provide patients in crisis timely and appropriate care.                                                                                                    |
| To streamline collision reporting. | Reduce police resources at minor collisions.<br><br>Simplified processes for the driving public. | Promote a Steer it and Clear it campaign for minor collisions without injuries. This will allow roads to be opened sooner and allow for police to engage alternate reporting strategies.<br><br>Encourage officers to have a centralized reporting location during periods of poor weather. |



2020-2022

# ACTION PLAN

## PROGRAMS & SERVICES

Alcohol and Gaming Enforcement  
Asset Forfeiture  
Auxiliary Policing/Chaplaincy  
Aviation/Flight Operations  
Biker Enforcement  
Blood Stain Analysis  
Breath Analysis/Drug Recognition  
Canine Search, Rescue, Tracking  
and Detection  
Chemical, Biological, Radiological,  
Nuclear and Explosive Response  
Child Exploitation Investigation  
Civil Litigation File Coordination  
Civilian Data Entry  
Collision Reconstruction and Investigation  
Commercial Vehicles and Dangerous Goods  
Communications  
Community Policing  
Community Street Crime Units  
Complaint Investigation  
Computer-Aided Dispatch  
Contraband Tobacco  
Court Case Management  
Crime Analysis  
Crime Gun Analysis  
Crime Prevention and Community Safety  
Crime Stoppers  
Criminal Investigation Services and  
Major Case Management  
Crisis Negotiation  
Drug Enforcement

Drug Evaluation and Classification  
DNA Coordination  
Emergency Management  
Emergency Response  
Explosives Disposal  
Federal Firearms Program Delivery  
Federal and Provincial Road Safety  
Countermeasures  
Forensic and Identification Services  
Fraud, Corruption, Economic/  
Financial Crime Investigation  
Hate Crimes/Extremism Investigation  
Illegal Gaming Investigation  
Incident Command  
Indigenous Policing  
Information Technology  
Intelligence  
Justice Officials and  
Dignitary Protection Services  
Marine, Motorized Snow and  
Off-road Vehicle and Motorcycle Patrol  
Media Relations  
Missing Persons and Unidentified Bodies  
Offender Transportation  
Ontario Sex Offender Registry  
Organized Crime Enforcement  
Physical Security Services  
Polygraph  
Provincial Anti-Terrorism  
Provincial Cybercrime Strategy  
Provincial Human Trafficking Strategy

Provincial Operations Centre  
Public Order  
Remotely Piloted Aircraft Systems  
Repeat Offender Parole Enforcement  
RIDE (Reduce Impaired Driving Everywhere)  
Search and Rescue  
Security Assessments and Enquiries  
Surveillance - Electronic and Physical  
Tactical and Emergency Medical  
Tactics and Rescue  
Technological Crime/  
Digital Evidence Forensics and Analysis  
Threat Assessment  
Traffic Safety  
Training  
Underwater Search and Recovery  
United Nations Policing Missions  
Urban Search and Rescue United  
Nations Policing Missions  
Video Forensics  
Violent Crime Linkage Analysis  
Victim Assistance, Support and Response  
Weapons Enforcement  
Witness Protection

The above list corresponds with the  
*Adequacy and Effectiveness of  
Police Services Regulation*  
(*Adequacy Standards, O. Reg. 3/99*).  
The list further provides an overview of  
various OPP programs and services but  
should not be considered complete.

# CONTACT THE OPP

## REACH THE OPP BY PHONE

- Call 9-1-1 for emergencies
- Don't hang up, stay on the line
- Call 1-888-310-1122 for non-emergency calls
- TTY 1-888-310-1133  
(for the Deaf, Hard of Hearing and Speech Impaired)
- Know your location

## SPEAK WITH AN OFFICER IN PERSON

To arrange to meet an officer at a detachment, go to [www.opp.ca](http://www.opp.ca) to use the Local Detachment Finder and follow the prompts.

## PROVIDE AN ANONYMOUS TIP

- Call Crime Stoppers at 1-800-222-8477 (TIPS)
- Visit [www.crimestoppers.ca](http://www.crimestoppers.ca)

## REPORT ONLINE

You now have the option to report select occurrences to police from the convenience of a computer.

Visit [www.opp.ca/reporting](http://www.opp.ca/reporting) to use the Citizen Self Reporting system. Specific incidents can be reported online at your convenience without attending a detachment or waiting for an officer.

You can use this system to report:

- Driving Complaints
- Lost/missing property
- Mischief/damage to property
- Mischief/damage to vehicle
- Stolen licence plate(s) and/or validation sticker
- Theft From vehicle
- Theft

**Do not use this system if this is an emergency! If it is, call 9-1-1.**

**9-1-1 is for police, fire, or medical emergencies only.**

Every time an accidental or hang-up 9-1-1 call is received, OPP officers are dispatched.

You may be taking police officers away from a real emergency.

## #KnowWhenToCall

If you've dialed in error, stay on the line and speak with the communicator. This will eliminate the need for the emergency operator to call back. As per OPP policy, officers will still be dispatched to ensure you are safe.

2020-2022

# ACTION PLAN

### DUFFERIN DETACHMENT

506312 Highway 89  
Mono, Ontario  
L9V 1H9

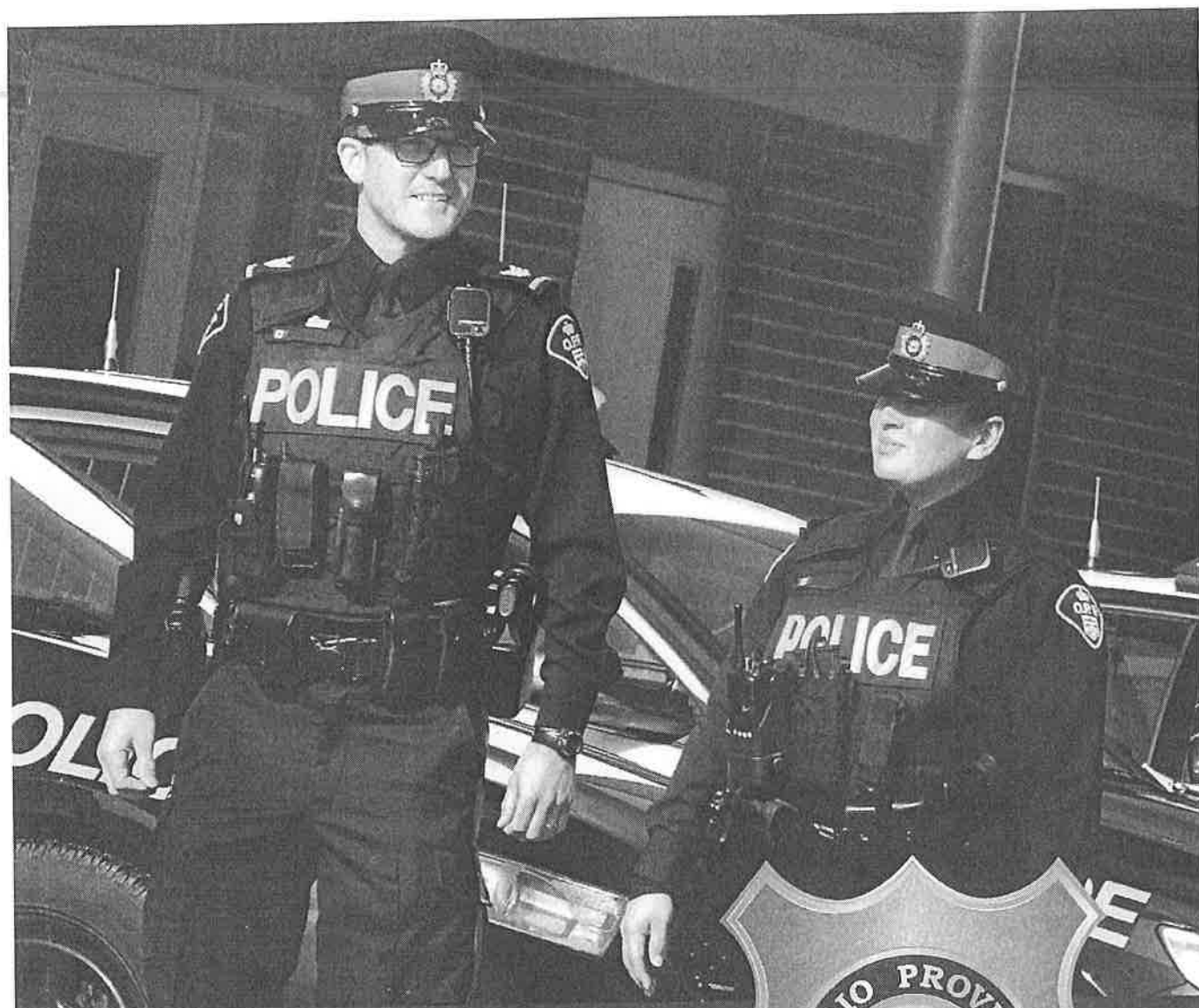
Tel: (519) 925-3838  
Fax: (519) 925-6462



[www.opp.ca](http://www.opp.ca)

Follow us on





# 2020-2022 STRATEGIC PLAN

Ontario Provincial Police

## OUR VISION

Safe Communities...  
A Secure Ontario

## OUR MISSION

To serve our province by  
protecting its citizens,  
upholding the law  
and preserving  
public safety.

## OUR VALUES

Serving with  
**PRIDE,**  
**PROFESSIONALISM**  
& **HONOUR**

Interacting with  
**RESPECT,**  
**COMPASSION**  
& **FAIRNESS**

Leading with  
**INTEGRITY,**  
**HONESTY**  
& **COURAGE**



*Always doing the right things for the right reasons*

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## COMMISSIONER'S INTRODUCTION

We must learn from and respect our past, passionately and purposefully engage in the present, and courageously take responsibility for the future of this organization.

This 2020-2022 OPP Strategic Plan is a bold plan that does just that. This is a plan that focuses on addressing the complexities and scope of contemporary policing and building upon our strengths. It will guide and support us in advancing our frontline capacity and capabilities for *Safe Communities... A Secure Ontario*.

This strategic plan outlines our next steps toward becoming the sort of organization we want to be and determining what and how policing services are delivered. Our efforts to drive strategic change will be managed alongside our mission-critical priorities: frontline policing in the majority of Ontario municipalities; reducing death and injury on our roadways, trails and waterways; providing specialized criminal, investigative and technical services; countering the exploitation of children; fighting human trafficking; combating the prevalence of guns and gangs; disrupting organized crime and the illicit drug trade; and, confronting crime involving digital technologies. We remain mindful however, that perhaps our greatest challenge will be doing this as we strive to deliver on fiscal goals that include a balanced budget.

While ambitious, this plan is about positive change. It will keep us focused on our vision, delivering on our mission and adhering to our values.



Thomas Carrique, M.O.M.

## WHAT IS IT FOR?

The OPP Strategic Plan establishes our priorities, states our commitments and outlines our primary areas of strategic focus for the coming years. It describes how we will preserve the vital services we deliver in Ontario by modernizing what we do and how we do it. It provides the structure to frame our decisions and guide our resourcing.

**It is our roadmap for change.**

## WHO IS IT FOR?

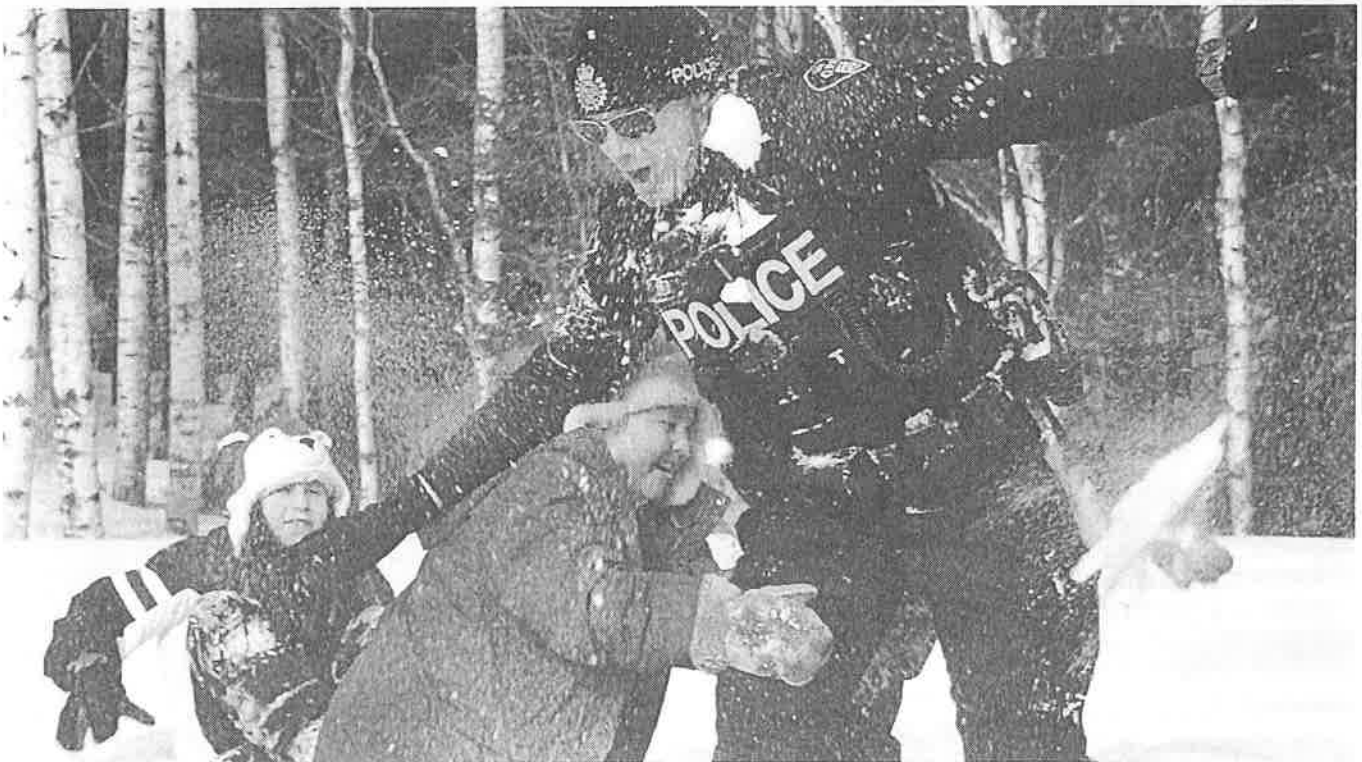
Foremost, this plan belongs to each and every member of the OPP. It aims at better outcomes for our people, our work and our communities. It connects us with those we serve and those with whom we share a vision in order to build an understanding of our strengths, our critical issues and our aspirations as Ontario's police service of jurisdiction.

**It is for all of us.**

## WHAT'S IN IT FOR ME?

With an emphasis on long-term outcomes, our employees, stakeholders and communities can see how this plan will work for them. Although not everyone has a direct role or responsibility in meeting our commitments, we all support these efforts through working to be as effective and efficient as possible, in turn, ensuring that everyone will benefit from our successes.

**It is our collective direction.**



# 2020-2022 STRATEGIC PLAN

## Priorities and Commitments



### OUR PEOPLE

**A healthy and resilient OPP**

We will strive to support all members in achieving their professional and personal best.

### OUR WORK

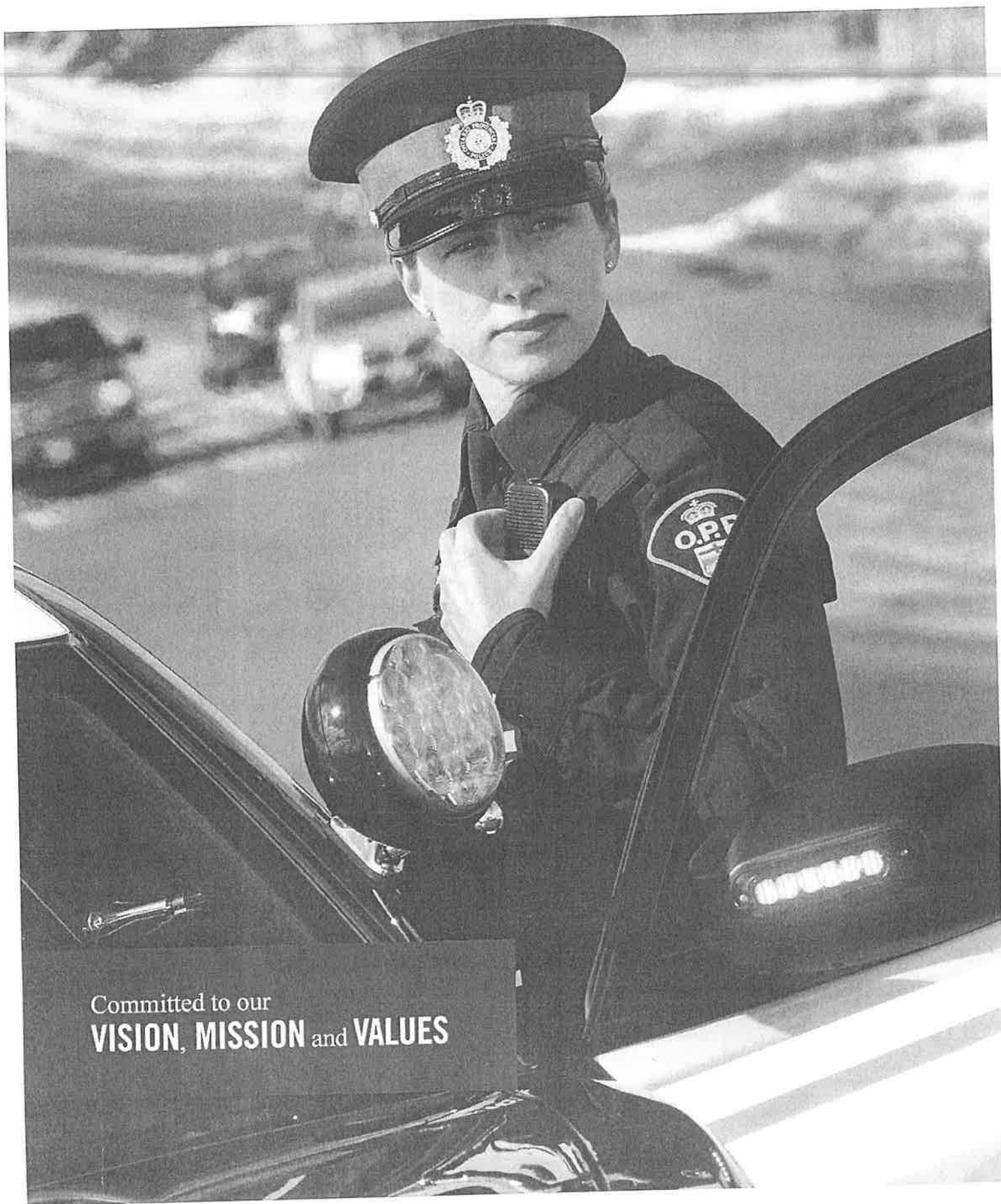
**A responsive and evolving OPP**

We will empower our members to ensure the best possible policing services are delivered to Ontarians.

### OUR COMMUNITIES

**A collaborative and progressive OPP**

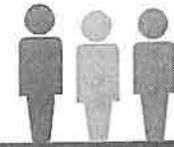
We will partner and build relationships with a shared vision for safety and well-being.



Committed to our  
**VISION, MISSION** and **VALUES**

# WHAT ARE THE PRIORITIES?

## Our People – A healthy and resilient OPP



**Commitment: We will strive to support all members in achieving their professional and personal best.**

### PRIMARY AREAS OF STRATEGIC FOCUS:

1. Employee health and well-being.
2. Promotion, selection and performance management processes.
3. Leadership and professional development.

### LONG-TERM OUTCOMES:

1. Members are supported in developing the resiliency and capabilities necessary to mitigate the psychological and physical demands of their work.
2. Sustainable people-centred processes, policies and programs that are fair, equitable, transparent and inclusive.
3. Members are valued and empowered with the skills essential to their work.

### STRATEGIC CHANGE INITIATIVES:

1. Embed meaningful and people-centred solutions for workplace health and well-being.
2. Redesign people-centred processes, policies and programs to be values-based and meet emerging workplace needs.
3. Deliver relevant and current training and education to promote the development of essential skills and leadership.

## What does it mean?

This priority is about actively promoting resiliency and a healthy workplace to mitigate the challenges that are consistent across the policing community and other similar environments. This includes normalizing mental health and reducing stigma in our organization and in our communities. It is about supporting members in fulfilling their roles and equipping them with the knowledge to do so. In addition, this priority is about ensuring the OPP and its leaders are characterized by trust, compassion and integrity.

# WHAT ARE THE PRIORITIES?

Our Work – A responsive and evolving OPP



**Commitment: We will empower our members to ensure the best possible policing services are delivered to Ontarians.**

## PRIMARY AREAS OF STRATEGIC FOCUS:

1. Staffing and deployment.
2. Frontline operations and investigations.
3. Information and technology.

## LONG-TERM OUTCOMES:

1. Modern and alternative scheduling, deployment, operational and service delivery models are developed that meet demands and balance operational and employee well-being benefits.
2. Excellence in frontline operations and investigations is sustained and opportunities to enhance cooperation, information-sharing and decision-making are actioned.
3. The best available evidence is at hand to inform program development; systems and processes are streamlined and the greatest possible efficiencies are realized.

## STRATEGIC CHANGE INITIATIVES:

1. Modernize staffing, deployment and operations to optimize resources.
2. Streamline the organization to support effective and timely decision-making.
3. Advance information, digital and technological solutions to support the frontline and achieve optimum effectiveness.

## What does it mean?

Looking ahead, this is about maximizing what we have, to achieve what we must. This focuses on smart solutions to systems and operations. Furthermore, this means opportunities to realign or reallocate resources will be leveraged to manage and balance the increasing volume and complexity of investigations. This includes evaluating programs and services, who delivers them, and how. Finally, it is about renewal, to facilitate cooperation and information-sharing.

# WHAT ARE THE PRIORITIES?

Our Communities – A collaborative and progressive OPP



**Commitment: We will partner and build relationships with a shared vision for safety and well-being.**

## PRIMARY AREAS OF STRATEGIC FOCUS:

1. Community engagement.
2. Integrated response models.
3. Victim assistance.

## LONG-TERM OUTCOMES:

1. Public and private sectors and community stakeholders come together in a coordinated way and are increasingly effective at sharing information and devising solutions for positive outcomes.
2. A decreased demand for police response to non-police/social disorder issues as we build upon and expand new and existing partnerships to develop alternate approaches to service delivery.
3. A trusted and victim-centric approach is entrenched in processes, policies and programs.

## STRATEGIC CHANGE INITIATIVES:

1. Cultivate and preserve relationships and engagements that are inclusive, meaningful and valued.
2. Build and promote integrated response models for issues of operational and strategic importance.
3. Enhance programs and service delivery to better understand and assist victims.

## What does it mean?

This is about underscoring our commitment to building and maintaining relationships and partnerships that share a common vision for public safety, countering exploitation and victimization, and protecting those most vulnerable in our communities. This includes a coordinated approach to defining policing issues and shaping solutions to meet the unique and evolving needs of our communities. It means renewing our focus on core policing responsibilities and working in collaboration to address the social disorder and root cause issues of crime. Ultimately, partnerships are mutually and culturally sensitive and founded upon trust, information-sharing and cooperation.

## How do our vision, mission and values relate to it?

It is vision focused – mission driven – values based



*Safe Communities... A Secure Ontario* reflects our unique and dual policing mandate. As the OPP's vision statement, it captures our goal as a provider of frontline policing for the majority of Ontario's municipalities, roadways, trails and waterways in remote northern and Indigenous communities and rural and urban centres. It is our aim as leaders of a vast array of province-wide public safety programs. Simply, it is the focus of our strategic plan.

*To serve our province by protecting its citizens, upholding the law and preserving public safety* defines what we do each and every day to deliver our provincial policing mandate. It states our purpose — what we do to meet our legislated obligations. Our mission is what we do to create *Safe Communities... A Secure Ontario*.



*Serving with pride, professionalism and honour; interacting with respect, compassion and fairness; and leading with integrity, honesty and courage* are our cultural cornerstones. They guide all behaviours and communicate what we stand for, and believe in. These values form the basis for every decision made and action taken when delivering on our mission toward attaining our vision.

# How does it link to action plans and legislation?

## Ensuring that our mission is met

The OPP planning process is unique in order to meet our obligations under legislation that governs policing in Ontario. The Strategic Plan is about organization-wide change initiatives, whereas our nearly 100 action plans for each detachment, region, division and bureau are about continuous improvement and operational priorities — the provision of adequate and effective policing in accordance with the needs of the population of the areas for which we have policing responsibility. Action plans are mission-oriented and about the day-to-day effective and efficient delivery of programs and services that comply with our prescribed objectives, priorities and core functions under legislation. Strategic change initiatives only appear in the action plans of those program areas with direct responsibility for strategic change initiatives. The provisions for reporting our achievements under legislation are met annually through the OPP Annual Report and action plan progress reports. By ensuring that our mission is met, the organization, with its vision-focused strategic plan, can work toward broad scale change initiatives.

## It is about meeting our mission to achieve our vision

### What helped inform the plan?

The examination and analysis of a multitude of inputs, risks and trends informed the development of critical strategic issues for the OPP; these included:

- Environmental and horizon scanning
- Current/future state and needs assessment
- Analysis of strengths, weaknesses, opportunities and threats
- 45 engagement sessions with employees, civilian and uniform, at all levels
- Over 3,000 responses to the all-member OPP Core Values Survey
- Internal and external consultations with stakeholders and subject matter experts
- A review of the OPP vision, mission and values
- Recommendations and findings of the three OPP-led internal reviews
- The Report of the Expert Panel on Police Officer Deaths by Suicide
- The Report of the Independent Review Panel on OPP Workplace Culture

### How will we measure our success?

We will track, measure and monitor our progress using a variety of qualitative and quantitative indicators including:

- Public trust and satisfaction with police services indicated through the OPP Community Satisfaction Survey
- Employee experience obtained through Ontario Public Service (OPS) and OPP employee surveys
- Ongoing dialogue and feedback from members
- Various OPP call volume, occurrence and workload data
- Clearance statuses
- Other operational and organizational data

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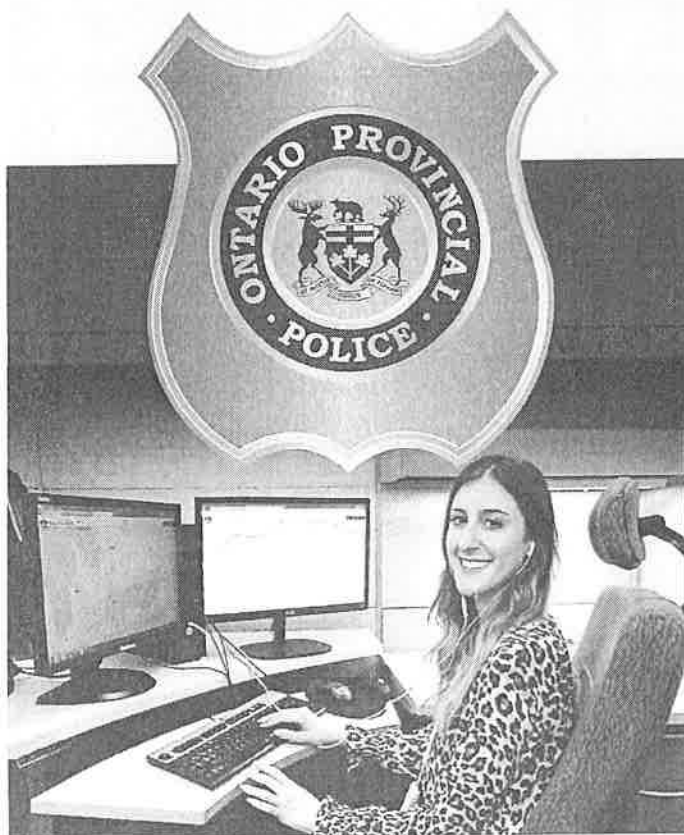
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- Stolen license plates or validation stickers
- Theft from a vehicle under \$5,000
- Mischief to a vehicle under \$5,000
- Mischief (damage to property other than a vehicle, including graffiti) under \$5,000
- Theft under \$5,000
- Driving Complaints

**Do not use this system if this is an emergency!**  
If it is, call 9-1-1.



ONTARIO PROVINCIAL POLICE  
777 Memorial Avenue  
Orillia, ON Canada

1-888-310-1122 // [opp.ca](http://opp.ca)

## **JOINT PSB 2023 Members**

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### **Amaranth**

Chair, Andrew Stirk - [astirk@amaranth.ca](mailto:astirk@amaranth.ca)

Council Representative, Gail Little - [glittle@amaranth.ca](mailto:glittle@amaranth.ca)

Provincial Representative, Amie Zukowski - [amie@greenwoodconst.ca](mailto:amie@greenwoodconst.ca)

Public Representative, Walter Kolodziechuk - [walterkolodziechuk@gmail.com](mailto:walterkolodziechuk@gmail.com)

Public Representative, Adriana Delfino - [adry.delfino@hotmail.com](mailto:adry.delfino@hotmail.com)

Secretary, Nicole Martin – [nmartin@amaranth.ca](mailto:nmartin@amaranth.ca)

Staff, Holly Boardman – [hboardman@amaranth.ca](mailto:hboardman@amaranth.ca)

### **Mono**

Mike Walker, Chair - [mj.walker@sympatico.ca](mailto:mj.walker@sympatico.ca)

John Creelman, Mayor - [john.creelman@townofmono.com](mailto:john.creelman@townofmono.com)

Wayne Evans – Municipal Rep - [wayne7w@bell.net](mailto:wayne7w@bell.net)

Cheyenne Hancock – Secretary – [Cheyanne.hancock@townofmono.com](mailto:Cheyanne.hancock@townofmono.com)

### **Grand Valley**

Meghan Townsend, secretary – [mtownsend@townofgrandvalley.ca](mailto:mtownsend@townofgrandvalley.ca)

James Jonker, council rep – [jjonker@townofgrandvalley.ca](mailto:jjonker@townofgrandvalley.ca)

Josh Hoskin, municipal rep – [josh@hoskinfamily.com](mailto:josh@hoskinfamily.com)

Brand Haines, by-law enforcement officer – [bhaines@townofgrandvalley.ca](mailto:bhaines@townofgrandvalley.ca)

### **Melancthon**

(Mayor) Darren White - [dwhite@melancthontownship.ca](mailto:dwhite@melancthontownship.ca)

(Public Member) Al Blundell - [blundellsja@gmail.com](mailto:blundellsja@gmail.com)

Sarah Culshaw – [sculshaw@melancthontownship.ca](mailto:sculshaw@melancthontownship.ca)

### **Mulmur**

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Jeff Sedgewick – [jeff\\_sedgwick@cooperators.ca](mailto:jeff_sedgwick@cooperators.ca)

Andrew Cunningham – [acunningham@mulmur.ca](mailto:acunningham@mulmur.ca)

Roseann Knechtel - [rknechtel@mulmur.ca](mailto:rknechtel@mulmur.ca)

## **Orangeville**

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Lisa Post – Mayor - [lpast@orangeville.ca](mailto:lpast@orangeville.ca)

Todd Taylor - [ttaylor@orangeville.ca](mailto:ttaylor@orangeville.ca)

Ian McSweeney - [imcsweeney@orangeville.ca](mailto:imcsweeney@orangeville.ca)

Mary Rose - [mrose@orangeville.ca](mailto:mrose@orangeville.ca)

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Althea Ali – [altheaa2018@gmail.com](mailto:altheaa2018@gmail.com)

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Nicole Hill – [nhillsecretary@gmail.com](mailto:nhillsecretary@gmail.com)

# **MINUTES OF THE JOINT MEETING OF THE DUFFERIN COUNTY SECTION 10 POLICE SERVICES BOARDS (“Joint Meeting”)**

**Location:** Electronic participation conducted online via GoTo Meetings

**Meeting ID:** <https://meet.goto.com/923201133>

**Date/Time:** January 20, 2023, at 9:00 a.m.

**Present:**

Mike Walker – Mono  
John Creelman – Mono  
Wayne Evans – Mono  
Cheyanne Hancock - Mono  
Ken Krakar - Orangeville  
Lisa Post – Orangeville  
Mary Rose – Orangeville  
Todd Taylor - Orangeville  
Ian McSweeney - Orangeville  
Shane Hall – Shelburne  
Althea Alli - Shelburne  
Al Blundell – Melancthon  
Darren White – Melancthon  
Sarah Culshaw – Melancthon

Jeff Sedgewick – Mulmur  
Andrew Cunningham – Mulmur  
Roseann Knechtel – Mulmur  
Cheryl Russell - Mulmur  
Gail Little – Amaranth  
Andrew Stirk – Amaranth  
Nicole Martin – Amaranth  
James Jonker – Grand Valley  
Meghan Townsend – Grand Valley  
Bradley Haines – Grand Valley  
Terry Ward - OPP  
Andrew Fines – OPP  
Duane Sprague – Solicitor General

## **Minutes**

### **1. Call to Order by Chair Mike Walker of the Mono Police Services Board**

Welcome and introduction. The meeting was called to order at 9:00 a.m. by Chair Walker.

### **2. Disclosures of (Direct or Indirect) Pecuniary Interest. None**

### **3. Approval of the Agenda**

Recommendation:

Motion that the Agenda for the January 20, 2023, Joint Meeting be approved.

Moved by Wayne Evans

Seconded by Jeff Sedgewick

All in favour.

Carried.

#### **4. Adoption of Minutes of the Previous Joint Meeting**

Motion to adopt the minutes of the April 22, 2022, meeting be received and approved.

Moved by Cheryl Russell

Seconded by Wayne Evans

All in favour.

Carried.

#### **5. Status update Automatic Speed Enforcement Cameras – Update (Mayor Creelman to lead discussion)**

Scheduled informal meetings with Southern Ontario Mayors to resolve issue. Will share background information with JPSB.

#### **6. Towing By-Law – Update.**

Lisa Post, Orangeville has passed the bylaw and has since come into effect. Hopeful other Dufferin Municipalities will pass similar bylaws. Grand Valley, Melancthon, will be passing a towing bylaw. Mulmur currently in discussion, waiting on Province.

#### **7. POA Matters – Update**

##### **(Chair Walker and Mayor Creelman to lead discussion and report)**

Fine revenues continue to increase, post COVID. POA Courts are still being cancelled due to lack of Judicial resources. Working with other municipalities (Caledon), to produce another plea to the Attorney General.

#### **8. Police Services Board Composition and Provincial Appointees – Update**

##### **(Duane Sprague, Police Services Advisor, to lead discussion)**

Walker - Act will be in effect January 2024, but would be looking at full action in March 2024. No changes with current Provincial Appointees. Terms of the appointees may be shorter than before so that the term lengths coordinate with potential amalgamations, which will take place between January 2024 and March 31<sup>st</sup>, 2024.

Sprague - June 2023 will be Community Safety and Police Enact Proclamation date. Actual enforce date of CSPA will be between January

1<sup>st</sup>, 2024, and March 31<sup>st</sup>, 2024. All section 10 boards will be given a copy of the new OPP Board Detachment Model. A number of regulations have been released including conflicts of interest, vehicle pursuits, and code of conduct for OPP detachment boards. Further regulations are being developed and released. Not all will apply to section 10. Composition of Section 10 (OPP Detachment Board), will be coming out and will be applicable to these boards. Please put names forward for any missing board members. E-learning modules available for board training on OAPSB Website, also available for board training in person or virtually.

Walker - If your Board does not currently have an appointee contact the Provincial Appointees Secretariate, to ensure each Board is covered through to the potential mergers. At the point of the merge each newly devised board will have 1 provincial appointee. Proposal for Joint Board; separate boards: will have 1 political appointee each.

Orangeville

Shelburne

Mono, Mulmur and Melancthon

Amaranth and Grand Valley.

McSweeney – Questions on level of participation from other boards on the in-consultation process. Made extensive comments on the conflict of interest and code of conduct provisions submitted through the PSB, sent to Duane Sprague and will forward to Cheyanne Hancock, Mono Board Secretary to circulate with minutes. Will be commenting on regulation with respect to Board composition and will share comments with Joint PSB.

White – Melancthon did not have a provincial appointee for majority of last term of Council. Melancthon contacted the Secretariat and Solicitor General office multiple times, without response. Interested residents applied through the PSA and have had no response. Sprague will follow up.

Townsend – Grand Valley having the same issue, no follow up on appointees.

**Additional Comments from Duane Sprague on page #6.**

## **9. Detachment Commander and Operations Managers' comments (Chair Walker to lead discussion)**

Ward - Detachment Commander provided an overview of public education and enforcement. Discussion on staffing levels in Dufferin County, which offers vacancies throughout the OPP. Introduction of OPP Andrew Fines, Community Liaison Officer.

Fines – OPP hoping to attend community events. Provided an overview of projects in 2023 and social events being planned.

Motion to receive the report and items 5 - 9.

Moved by Wayne Evans

Seconded by Lisa Post

All in favour.

Carried

## **10. Board Reports – Issues/Answers/Projects/Comments**

**Orangeville** – Governance project hoping to finalize stage 1 by end of April. Trying to get an understanding of what each Board posts on their websites. Had a presentation from Executive Director of Ontario Association of Police Services Boards. Highly recommended to each board.

**Shelburne** - None

**Melancthon** – Having difficulties with membership hoping for a Provincial Appointee. Would like to start working towards a joint website for the consolidated board.

**Mulmur** – Speeding and traffic continue to be the biggest issue. Happy with increased police presence.

**Amaranth** – Communication from Walter Kolodziechuk previously received. Discussion on police visibility at the high school, and community policing. Traffic and high incident areas continue to be an issue and looking for direction.

**Grand Valley** – Council looking at speed enforcement.

**Mono** - Speeding continues to be the greatest issue.

**OPP** – Confirms that the school board recommended to the elected trustees to remove police presence from schools in Wellington, Guelph & Dufferin. This was voted in favor by the trustees and had minimal input from OPP. School presence remains a priority to the OPP and they are hoping to work with the trustees and schools.

Motion to accept the board reports.

Moved by Gail Little

Seconded by Cheryl Russell

All in favour.

Carried.

#### **11. Other Business and Items for Future Joint Meetings**

Date of next meeting: Friday June 16<sup>th</sup>, 2023, at 9:00 a.m., hosted by Mulmur.

#### **12. Confirm Proceedings**

Motion that, subject to the scope of the authority of Joint Meeting participants, all actions taken at the Joint Meeting with respect to every matter addressed and/or approved on the above date, are hereby adopted, ratified, and confirmed, and that each motion, resolution, and other action taken at the Joint Meeting held on the above date are hereby adopted, ratified and confirmed.

Moved by John Creelman

Seconded by Wayne Evans

All in favour.

Carried.

#### **13. Adjournment**

That the meeting be adjourned at 10:33 a.m.

Confirmation of next regular meeting is to be hosted by Mulmur at on Friday June 16, 2023.

Moved by Lisa Post

Seconded by Todd Taylor

All in favour.

Carried

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### **Duane Sprague, Police Services Advisor, additional comments.**

On December 21, 2022, the ministry posted the following regulations, requesting public and stakeholder input, which closed on February 4, 2023:

- Investigations Standard (to include ViCLAS) under the Community Safety and Policing Act, 2019
- Disclosure of Personal Information under the Community Safety and Policing Act, 2019
- The Collection of Identifying Information in Certain Circumstances - Prohibition and Duties under the Community Safety and Policing Act, 2019
- Special Constable Uniforms under the Community Safety and Policing Act, 2019
- Code of Conduct for Special Constables under the Community Safety and Policing Act, 2019
- Complaints about Special Constables under the Community Safety and Policing Act, 2019
- Matters Respecting the Appointment and Functions of Special Constables and the Authorization of Special Constable Employers under the Community Safety and Policing Act, 2019

#### **O.P.P. DETACHMENT BOARDS**

- Ministry staff have contacted all of the O.P.P. detachment board proposal leads from the municipality or First Nations community that submitted the proposal (since October 2022) regarding the status of each proposal;
- Staff have been working with those that initially submitted a proposal that did not meet the ministry requirements.
- If anyone has not heard from Ministry staff since then, you can assume that you do not have to do anything at this time.
- The target window to bring the CSPA into force is still late 2023/early 2024, and more information will be shared as this date draws closer. There will be a fair window of time provided for implementation of the new requirements prior to the CSPA coming into force.

~~Municipality of Brockton <sjohnson@brockton.ca>, Carolyn Marx <marx@chatsworth.ca>, Meghan Townsend <mtownsend@townofgrandvalley.ca>, Brittany Drury <bdrury@georgianbluffs.ca>, Janice Hallahan <jhallahan@gederich.ca>, board <board@geolphpolice.ca>, Kelly Lash <klash@huronkielless.com>, Jenna Leifso <jleifso@kincaidline.ca>, Kayla Wardell <owensoundpsb@gmail.com>, Carson Lamb <clamb@northhuron.ca>, Nicole Hill <nhillsecretary@gmail.com>, Casey Nichl <crnichl@staford.ca>, Caitlyn Lovato <lovator@greyhighlands.ca>, Police Services Board <board@wrps.on.ca>, Heather Webb <hwebb@westgrey.com>, Tracey Guy <traceyguy@hotmail.com>, Nicole Johnston <njohnston@northperth.ca>, Catherine <cmckay@wightman.ca>, Jennifer Adams <jennifer@wellington.ca>, Tracey Collins <tracey.collins@southbrucepeninsula.com>, Ljubica Blazevic <lblazevic@westperth.com>~~

**Subject:** Fwd: Ontario Appoints New Inspector General of Policing

Sharing correspondence on behalf of Duane Sprague, Ministry Advisor

**Date:** February 7, 2023 at 2:01:35 PM AST

**To:** "Sprague, Duane (SOLGEN)" <Duane.Sprague@ontario.ca>

**Subject:** Ontario Appoints New Inspector General of Policing

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## NEWS RELEASE

# Ontario Appoints New Inspector General of Policing

Nationally recognized expert bringing strategic leadership and direction to police oversight in Ontario

**February 07, 2023**

Ministry of the Solicitor General

TORONTO — The Ontario government has taken another step to improve policing in the province by appointing Ryan Teschner as the new Inspector General of Policing. Mr. Teschner is an experienced leader in community safety, police governance and public administration. He will be responsible for the Inspectorate of Policing, an independent organization to monitor police and police board performance as well as promote improvements to public safety.

"I am delighted to welcome Mr. Teschner as Ontario's Inspector General of Policing – the first and only role of its kind in Canada," said Solicitor General Michael Kerzner. "He is a nationally recognized expert who has worked throughout his career to help enhance public safety, modernize police governance and oversight, and build public trust."

Mr. Teschner begins his new position on March 27, 2023. Ken Weatherill, who has been serving in the role on an interim basis, will continue to serve as the Deputy Inspector General.

"I want to extend my sincerest thanks and appreciation to Ken Weatherill for his contributions as Inspector General of Policing and Deputy Inspector General," said

Solicitor General Michael Kerzner. “We are grateful that he will continue to serve as Deputy Inspector General to help lead the province in the delivery of effective policing for all Ontarians.”

## Quick Facts

- Mr. Teschner led significant organizational change at the Toronto Police Services Board as Executive Director and Chief of Staff from 2018-2023.
- Working for the Government of Ontario as Special Counsel to the Deputy Minister of Community Safety, and the Ministry of the Attorney General, Mr. Teschner helped develop new policing and oversight legislation.
- Mr. Teschner is the recipient of the 2021 Canadian Association of Police Governance Award for Excellence in Police Governance in recognition of his commitment, leadership and significant contributions to the enhancement of civilian police governance in Canada.
- A graduate of the University of Toronto and Osgoode Hall Law School, Mr. Teschner was called to the Ontario Bar in 2006 and has worked as a litigator, where he practiced in the areas of regulatory, administrative, constitutional and commercial law, and has appeared as counsel in all levels of court, including the Supreme Court of Canada.
- Under Mr. Weatherill's leadership, the Inspectorate of Policing has developed into a new, modern regulatory organization ready to deliver on its legislative requirements under the Community Safety and Policing Act, 2019 once in force.

## Additional Resources

- [Ontario's First Inspector General of Policing Appointed](#)
- [Ontario Passes New Legislation That Will Restore Respect for Police Officers and Streamline Police Oversight](#)

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